



Full-Time Custodian

The Opportunity

Dale Brain Injury Services is currently seeking a full-time Custodian to join the team. The hours of work are Monday to Friday from 8 AM to 4 PM.

Why Dale Brain Injury Services?

Dale Brain Injury Services (DBIS) is an internationally recognized community-based rehabilitation organization that provides exceptional services to individuals and families living with the effects of an acquired brain injury. The objective of all of our services is to work with each client to maximize one's potential for independence, reintegration into the community, vocational and avocational success, and positive relationships. Simply put:

We build futures.

What we're looking for:

- High School Diploma/GED.
- Prior experience in housekeeping, custodial services, or building maintenance.
- Obtain/maintain a clean and current vulnerable sector police check as condition of employment.
- Up to date immunizations including 2 COVID-19 vaccinations.
- Obtain/maintain First Aid and CPR certification as condition of employment.
- Previous relevant experience in a healthcare setting is considered an asset
- Valid Class G Driver's License, and access to a personal vehicle is considered an asset.

Knowledge, Skills and Abilities:

- Ability to meet physical demands relating to manual tasks, stand, bend, and kneel recurrently over 8 hour shift. Lift and carry up to 35 lbs.
- Ability to manage and maintain inventory for custodial and health & safety supplies.
- Ability to work independently and collaboratively within the workplace.
- Effective time management and organizational skills.
- Effective oral and written communication skills.
- Training and experience relating to hygiene, cleaning and disinfection in a work environment.

- Training and/or experience overseeing building maintenance and repairs by skilled tradespersons.
- Formal training and/or experience in infection control is considered an asset.

Core Responsibilities:

- Actively support and maintain the Dale Brain Injury Services (DBIS) policy.
- Maintain effective participation within the Agency Team and interact with clients in a manner congruent with DBIS's philosophy.
- Represent DBIS publicly and professionally as appropriate to the position.
- Ensure that all cleaning tasks relating to DBIS facilities are performed on a daily basis or as per the established schedule.
- Ensure that all repairs and maintenance relating to DBIS facilities are completed thoroughly and promptly.
- Maintain a petty cash to facilitate purchases related to the Custodian position.
- Perform cleaning duties such as mopping floors, vacuuming, empty trash cans, cleaning dishes, kitchen appliances, windows etc.
- Clean and disinfect washrooms and fixtures.
- Oversee the Recycling Program.
- Clean snow and ice from walkways and parking areas.
- May move heavy furniture, equipment and supplies.
- Ensure that security and safety measures are in place in the establishment.
- Notify management of need for repairs or replacements.
- Maintain contact with and ensure quality services of various professionals, contractors and trades who provide repair and maintenance services.
- Actively participate on the Joint Health and Safety Committee and facilitate appropriate action items.
- Perform other required duties related to the position as assigned.

Working Conditions:

- Capable of working and interacting with persons with disabilities in a positive and constructive way, consistent with prescribed strategies and approaches.
- Lifting and carrying up to 35 lbs may be required.
- Exposure to outdoors, cleaning apartments and office environments.
- Hours may vary depending on operational needs of the program.

Vaccination Requirements

- DBIS requires that all staff members be fully vaccinated against COVID-19, with the rare exception of those individuals who cannot be vaccinated due to approved exemptions (medical reasons or religious grounds as recognized in the Ontario Human Rights Code).
- All employees must undergo regular rapid antigen testing.

What we offer:

In addition to providing fulfilling work and a flexible work environment, we believe that everyone should share in our team's success in a material way. We have:

- Comprehensive health and dental benefits package
- Vision Coverage
- Employee Assistance Program
- Employee discounts and perks program
- Continuous learning and development opportunities

Wage: \$17.65 - \$19.29

This posting is for a current vacancy. If you require accommodation, please indicate when applying. Our organization commits to an equitable, inclusive, and barrier-free recruitment and selection process. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Dale Brain Injury Services is committed to building and fostering an environment where our team feels included, valued, and heard. We believe that a strong commitment to diversity, equity and inclusion enables us to make the world better for everyone. We welcome applications from Indigenous, Black, racialized persons, people with disabilities, 2SLGBTQ+ persons and/or people with intersectional identities.

How to apply:

Please clearly indicate what position you are applying to and direct your resume and cover letter to:

Human Resources
Dale Brain Injury Services
345 Saskatoon Street
London, ON N5W 4R4
Fax: 519-434-6532

Email: careers@daleservices.on.ca

If Dale sounds like a great fit for you, we would love to chat!